P.O.BOX:479, AL-KHOBAR 31952, SAUDI ARABIA

Tel.:+966-013-8820201 Fax:+966-013-8822158 e-mail:oasisltd@sps.net.sa



# **INTRODUCTION**

**ARAMCO VENDOR NO.: 10005934** 

**COMMERCIAL REGISTRATION NO.: 2051001250** 

Oasis Trading & Contracting Company, Ltd.(OTCC) is a leading contracting and trading firm in the Eastern region of Saudi Arabia, headquartered in Al-Khobar, with 50 years experience and numerous water infrastructure projects under its belt. The company has been involved in all facets of infrastructure projects as well as O & M services provider to potable, storm, sewer, irrigations and related pumping stations in the eastern province and kingdom-wide.

Our client base proudly includes Saudi-Aramco, SABIC, Royal Commission, Ministry of Agriculture, Water and Environment, Ministry of Municipal and Rural Affair and many others.

With highly trained and technically savvy personnel assigned to each projects, OTCC's human resources are its most valuable asset contributing greatly to its excellent reputation, development and success. OTCC continues its strong presence in the field of construction and O&M works. It has kept pace with the latest technologies in its field.

Due to its diligence, the company has emerged stronger from the difficulties that lately rocked the contracting sector building on its performance, good planning and quality of each aspect of its services. OTCC will continue to be a strong player in water infrastructure projects world and it's O&M in Saudi Arabia and soon in other GCC countries. OTCC number one priority is to continue to provide excellent service to its clients and it will honor all its commitment.



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Furthermore OTCC keep's its projects always updated and networked properly. It has developed many training programs to better execute its projects.

OASIS Trading and Contracting Company has its sister concerns at Dammam 2<sup>nd</sup> Industrial City.

#### **OASIS AMERON PAINTS LIMITED**

Tel.: 013-8121300, Fax: 013-8121128

E-mail:info@oasisameronpaints.com, info@oasisamercoat.com

OASIS SYKES PUMPS LIMITED

Tel.: 013-8121076, Fax: 013-8121056

E-mail: <a href="mailto:oasissykes@hotmail.com">oasissykes@hotmail.com</a>, sales.info@oasissykes.com

All three companies are dedicated to provide unparalleled services to all over esteemed clients.

For OASIS TRADING AND CONTRACTING CO.

ABDUL RAHMAN ALMUHANA General Manager

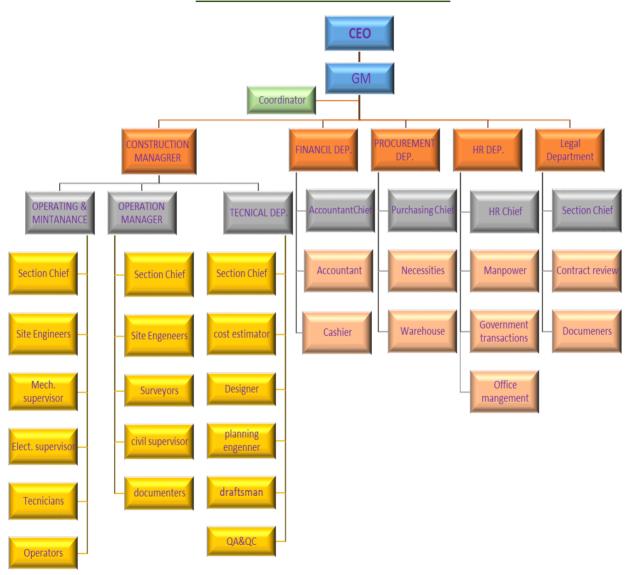
# شركة الواحة للتجارة والمقاولات





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#### **COMPANY ORGANIZATION**



oasistradingandcont@gmail.com, info@oasiss.net







# **COMPANY MANPOWER**

<b>S.</b> #	CATEGORY OF SPECIALIZATION	TOTAL NUMBER
1	GENERAL MANAGER	1
2	MANAGER CONTRACTING DEPARTMENT	1
3	OPERATION AND MAINTENANCE MANAGER	1
4	CHIEF ENGINEER	1
5	FINANCIAL CONTROLLER	1
6	PERSONNEL MANAGER	2
7	SECRETARY	3
8	ACCOUNTANTS	7
9	COUMPUTER PROGRAMMER	2
10	CIVIL ENGINEERS AND SUPERVISORS	30
11	ELECTRICAL ENGINEERS	10
12	MECHANICAL ENGINEERS	15
13	ESTIMATING ENGINEERS	6
14	COMMISSIONING ENGINEERS	10



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15	CHEMICAL ENGINEERS	5
16	INSTRUMENT AND CONTROL ENGINEERS	7
17	CONTRACT/PROJECT MANAGEMENT PERSONNEL	10
18	CHEMISTS	10
19	PRODUCTION / WORKSHOP CONTROL ENGINEERS	4
20	QA/ INSPECTION & TEST PERSONNEL	6
21	RESEARCH & DEVELOPMENT PERSONNEL	2
22	PURCHASERS	4
23	DESIGN/ DRAWING PERSONNEL	4
24	WELDERS	24
25	FABRICATORS	15
26	PIPE FITTERS	35
27	COMMUNICATION ENGINEERS	5
28	SALES PERSONNEL	7
29	SAFETY PERSONNEL	9
30	SECURITY	3
31	SKILLED LABOURS	150
32	LABOURS	224



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# **LIST OF COMPANY EQUIPMENTS**

<b>S.</b> #	DESCRIPTION	TOTAL NUMBER
1	CATERPILLAR EXCAVATOR	30
2	CATERPILLAR WHEEL LOADER	22
3	BACKHOLE LOADER	12
4	COMPRESSORS WITH ACCESSORIES	26
5	BOBCAT LOADER	12
6	ASTRA DRILLING RING	1
7	CRANE GROVE	4
8	CRANE LOCATELLI	3
9	DIESEL GENERATOR	10
10	DRILLING RIG FLAT	3
11	DYNAPAC VIBRATING DUPLEX ROLLER	8
12	HYDRAULIC MOBILE CRANE	22
13	HAND BOMAG ROLLER	4
14	MAGRUS TRUCK WITH DRILLING`	2



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15	SYKES PUMP SET	65
16	MERCEDES BENZ REAR DUMP TIPPER TRUCK	6
17	COMMERCIAL VEHICLES	270
18	PRIVATE VEHICLES	125
19	BIG DUMP TRUCK 16M <sup>3</sup>	24
20	SMALL DUMP TRUCK 6M <sup>3</sup>	43
21	LOW-BED	3







# SOME OF THE PROJECTS PERFORMED BY OASIS FOR THE LAST FEW YEARS

# **OPERATION AND MAINTENANCE PROJECTS**

#	DESCRIPTION OF WORK PERFORMED	CLIENT	STARTING	COMPLETION
			DATE	DATE
1.	"O+M OF STORM WATER DRAINAGE SYSTEM IN EASTERN	DAMMAM MUNICIPALITY	1991	1994
	PROVINCE"			
	INCLUDES: PIPE NETWORK, SCREW LIFT STATION & SEA OUTFALLS			
2.	"O+M OF WATER AND SEWERAGE IN QASSIM AREA"	QASSIM WATER AND SEWAGE	1991	1994
	INCLUDES:PIPE NETWORKS, PUMPSTATIONS AND SEWAGE	AUTHORITY		
	TREATMENT PLANTS			
3.	"O+M OF WATER DESALINATION PLANT IN ZULF"	MINISTRY OF AGRICULTURE	1991	1997
				(6 years)
4.	"O+M OF WATER DESALINATION PLANT IN DURMA"	MINISTRY OF AGRICULTURE	1997	6 years
5.	"O+M OF CHLORINATION SYSTEM IN EASTERN PROVINCE"	WATER & SEWAGE AUTHORITY IN	1986	18 years
	FOR THE PURPOSE OF DISINFECTION DRINKING WATER AND	EASTERN PROVINCE		
	SEWAGE WATER			
6.	"O+M OF WATER AND SEWAGE IN JUBAIL"	WATER & SEWAGE AUTHORITY IN	1994	1997
	INCLUDES:PIPE NETWORK,PUMP STATION AND WATER WELLS	EASTERN PROVINCE		
L	l		<u> </u>	



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7.	"O+M OF WATER & SEWERAGE IN SAFWA"	WATER & SEWAGE AUTHORITY IN	1991	1997
	INCLUDES:PIPES NETWORK, PUMP STATIONS, WATER WELLS & STP	EASTERN PROVINCE		(6 years)
8.	"O+M OF SEWERAGE TREATMENT PLANT IN JEDDAH	MINISTRY OF INDUSTRY &	1995	6 years
	INDUSTRIAL AREA"	ELECTRICITY		
9.	"O+M OF WATER AND SEWERAGE IN QATIEF AREA"	WATER & SEWERAGE AUTHORITY IN	1995	6 years
	INCLUDES: PIPE NETWORKS, PUMPING STATIONS, WATER WELLS &	EASTERN PROVINCE		
	STP			
10.	"O+M OF WATER AND SEWERAGE IN AL-KHOBAR AREA"	WATER & SEWERAGE AUTHORITY IN	1998	2001
	INCLUDES: PIPE NETWORKS, PUMPING STATIONS, WATER WELLS &	EASTERN PROVINCE		
	STP			
11.	"O+M OF AL-HASSA VILLAGE "	WATER & SEWERAGE AUTHORITY IN	2000	3 YEARS
	INCLUDES: PIPE NETWORKS, PUMPING STATIONS, WATER	EASTERN PROVINCE		
	WELLS & STP			
12.	O+M OF WATER PROJECTS IN EASTERN PROVINCE	MINISTRY OF AGRICULTURE AND WATER	2003	2006
13.	O+M OF WATER AND SEWERAGE WORK IN SIHAT PROJECT	MINISTRY OF WATER	2006	2009
14.	O+M OF WATER AND SEWERAGE WORK IN DAMMAM PROJECT	MINISTRY OF WATER	2004	2007
15.	O+M OF LABKHA AND HAWAITHA	WATER & ELECTRICITY	2004	3 YEARS
16.	O+M OF HAFRUL BATIN WATER PROJECT	MINISTRY OF WATER	2008	3 YEARS
17.	O+M OF NARIYA + SUMMAN WATER PROJECT	MINISTRY OF WATER	2008	3 YEARS
18.	O+M OF STORM WATER JUBAIL	DAMMAM MUNICIPALITY	2008	1 YEAR
19.	O+M OF NARIYA + SUMMAN WATER PROJECT	MINISTRY OF WATER	2008	3 YEARS



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20.	O+M OF STORM WATER PROJECT RASTANURA 1432-1433	RASTANURA MUNICIPALITY	2012	1 year
21.	O+M AL-HASSA AND ABQIQ WATER PROJECT	MINISTRY OF WATER	2012	3 years
22.	O+M STORM WATER QATIF	QATIF MUNICIPALITY	2012	3 years
23.	O+M OF WATER PROJECT FOR NARIYA	MINISTRY OF WATER	2012	2015
24.	O+M OF STORM WATER NETWORK IN DAMMAM AND KHOBAR	DAMMAM MUNICIPALITY	2012	2015
25.	O+M OF JUBAIL PROJECT	JUBAIL MUNICIPALITY	2012	1 year
26	O+M OF CHLORINE UNITS IN EASTERN AREA 2012 - 2015	MINISTRY OF WATER AND	2012-2015	3 years
		ELECTRICITY EASTERN REGION		
27	O+M OF QATIF STORM WATER STAGE-1	QATIF MUNICIPALITY	2014	3 years
28	O+M OF RAS TANURA STORM WATER PROJECT	DAMMAM MUNICIPALITY	2014	3 years
29	O+M OF AL-HASSA WATER WELLS	MINISTRY OF WATER	2014	3 years
30	O+M OF QARIYA OLAYA WATER WELLS	MINISTRY OF WATER	2014	3 years
31	O+M OF WATER WELLS PROJECTS TO HAFRUL BATIN	MNISTRY OF WATER	2014	3 years
32	O+M OF JUBAIL STORM WATER PROJECT (03/00/06/0001/202/06/19)	JUBAIL MUNICIPALITY	2014	3 years
33	O+M OF NARIYA PROJECT	MINISTRY OF WATER	2014	3 years
34	O+M OF CHLORINE UNITS IN EASTERN AREA	MINISTRY OF WATER AND	2015-2018	3 Years
		ELECTRICITY EASTERN REGION		
35	O+M OF QATIF STORM WATER PROJECT STAGE-1	QATIF MUNICIPALITY	2017-2020	3 Years
36	O+M OF WATER WELLS PROJECTS QARIYA AL OLAYA AND 17	MINISTRY OF ENVIRONMENT WATER	2017-2020	3 Years



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	VILLAGES	& AGRICULTURE		
37	O+M OF WATER PROJECTS AT MOLLIGE	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2017-2020	3 Years
38	O+M OF JUBAIL STORM WATER PROJECT	JUBAIL MUNICIPALITY	2017-2020	3 Years
39	RASTHANURAH STORM WATER PROJECT	RASTHANURAH MUNICIPALITY	2017-2020	3 Years
40	O+M OF WATER WELLS PROJECTS VILLAGE OF HAFRUL BATIN	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2018-2021	3 Years
41	O+M OF CHLORINE IN ALL EASTERN PROVINCE	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2018-2021	3 Years
42	O+M FOR REMOVE DISTINCTIVE SMELL SEWERAGE PUMP STATION HASSA,QATIF,KHAFJI, RASTANURAH,JUBAIL (ODOUR SYSTEM)	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2018-2021	3 Years

# **CONSTRUCTION PROJECTS**

#	DESCRIPTION OF WORK PERFORMED	CLIENT	STARTIN	COMPLETION
			G DATE	DATE
1	"CONSTRUCT STORM WATER DRAINAGE SYSTEM IN RAS TANURA"			
	INCLUDES: PIPE LINES, MANHOLES & CATCH BASINS	ARAMCO	1999	2000
2	CONSTRUCTION OF MILITARY AIRPORT AT RAS MISH'AB	MODA	1990	1990
				(3 MONTHS)
3	CONSTRUCTION OF PUMPING STATION AND NETWORK AT AL-	WATER & SEWERAGE	2001	2 YEARS



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	TURKIAH AND AL-MASHARI , QATIF	AUTHORITY IN EASTERN		
		PROVINCE		
4	CONSTRUCTION OF PUMPING STATION AND SEWERAGE NETWORK	WATER & SEWERAGE	2001	18 MONTHS
	AT PRINCE SULTAN CENTER PROJECT	AUTHORITY IN EASTERN		
		PROVINCE		
5	CONSTRUCTION OF PUMPING STATION AND SEWERAGE NETWORK	WATER & SEWERAGE	2000	3 YEARS
	AT AL-MAJEEDIAH, QATIF	AUTHORITY IN EASTERN		
		PROVINCE		
6	CONSTRUCTION OF PUMPING STATION AND NETWORK AT NORTH	WATER & SEWERAGE	2000	3 YEARS
	MERIDIAN, AL-KHOBAR	AUTHORITY IN EASTERN		
		PROVINCE		
7	SEWER NETWORK AT AL-HASSA (SAYAYRAH) AREA	MINISTRY OF MUNICIPAL &	2004	2006
		RURAL AFFAIRS		
8	STORM WATER PROJECT ANOOD AREA DAMMAM	DAMMAM MUNICIPALITY	2005	3 YEARS
9	CONSTRUCTION OF PUMPING STATION AND NETWORK AT RAKKA,	WATER & SEWERAGE EASTERN	2007	3 YEARS
	AL-KHOBAR	PROVINCE		
10	KHOBAR LIFTING PUMP STATION AND FORCE MAIN THOQBA	MINISTRY OF WATER	2008	3 YEARS
11	STORM WATER 1ST PART 4TH STAGE AL-MANNAR DAMMAM	DAMMAM MUNICIPALITY	2008	2 YEARS
12	STORM WATER KHOBAR STAGE 4	DAMMAM MUNICIPALITY	2009	8 MONTHS
13	INSTALLATION OF EMERGENCY SHUTDOWN SYSTEM YANBU	ARAMCO	2009	15/01/2010
14	SUPPLY AND INSTALLATION OF GENERATOR SETS AT STORM	DAMMAM	2009	18 MONTHS
	WATER DAMMAM			
15	STORM WATER PROJECT QATIF	DAMMAM MUNICIPALITY	2007	3 YEARS
16	STORM WATER 111RD STAGE QATIF	DAMMAM MUNICIPALITY	2007	1½ YEARS



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17	STORM WATER 4TH STAGE QATIF	DAMMAM MUNICIPALITY	2008	3 YEARS
18	STORM WATER SECTION-4 STAGE-7 DAMMAM (AL-DABBAB)	DAMMAM MUNICIPALITY	2012	2 YEARS
19	STORM WATER PART-11 STAGE-7 IN AL-KHOBAR	DAMMAM MUNICIPALITY	2012	2 YEARS
20	STORM WATER CONSTRUCTION FOR DAMMAM MUNICIPALITY	DAMMAM MUNICIPALITY	2012	2 YEARS
21	CONSTRUCTION OF STORM WATER LINE QATIF(4/2/602/1/6/19)	QATIF MUNICIPALITY	2012	16 MONTHS
22	CONSTRUCTION OF STORM WATER LINE PART-III STAGE-8 DAMMAM	DAMMAM MUNICIPALITY	2012	2 YEARS
23	STORM WATER LINE IN QATIF (ANAK & SIHAT) AREA QATIF-6	QATIF MUNICIPALITY	2012	2 YEARS
24	STORM WATER QATIF STAGE-7 GHARNATA AND LOW INCOME	QATIF MUNICIPALITY	2013	16 Months
25	DHAHRAN STORM WATER STAGE-10 PART-1	DAMMAM MUNICIPALITY	2014	16 Months
26	QATIF STORM WATER CONSTRUCTION AL-NOUR AND KHISAB AT SIHAT AND ANAK AND THARUT QATIF STAGE-9	QATIF MUNICIPALITY	2014	2 Years
27	AL-KHOBAR STORM WATER STAGE-10 PART-1	DAMMAM MUNICIPALITY	2014	2 Years
28	TWO PRESSURE LINE FOR RAKKA PUMP STATIONS (RAKKA P/S AND RELIEF RAKKA P/S)	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2019	1 Year
29	CONSTRUCTION OF SEWER LINES IN SEVERAL AREAS IN QATIF (WEST JARUDIYAH UMM AL HAMAM AND ALJISH)	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2019	2 Years
30	WATER NETWORK IN EAST RAKKA, KHOBAR RAKKA	MINISTRY OF ENVIRONMENT WATER & AGRICULTURE	2019	1 Year



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# OTHER THAN O&M AND CONSTRUCTION WE HAVE PERFORMED THE FOLLOWING PROJECTS FOR ARAMCO

#	DESCRIPTION OF WORK	CITY
1	REMOVING AND REINSTALLATION OF (250,400,500FT) FLARE TIPS AT ARAMCO	
	REFINERIES (4 CONTRACTS)	ARAMCO
2	ERECTION AND MAINTENANCE OF COMMUNICATION TOWERS IN THE KINGDOM	ARAMCO
	(MORE THAN 15 CONTRACTS)	
3	REPLACEMENT OF WATER GATE VALVES AT NAVAL BASE / JUBAIL	MODA
4	WE HAVE DONE FEW RELOCATION PROJECTS AS A SUBCONTRACTOR FOR	AL-KHOBAR, DAMMAM
	DERBASCO COMPANY LTD.	
5	#400640/003 REPLACEMENT OF 500FT FLARE TIP AT RT REFINERY RASTANURA	RASTANURA, ARAMCO
6	#400636/021 REMOVAL AND INSTALLATION OF 400' HIGH ELEVATED FLARE TIP AT	ARAMCO
	PLANT 470,BGP	
7	#6140067139 REPLACE THE FLARE TIP AT ELEVATION OF 500FT ABOVE GROUND @	ARAMCO
	RT REFINERY	
8	#6510025204 RE-TENSION, CLEAN, LUBRICATE AND REPLACE AS REQUIRED GUY	ARAMCO
	WIRES OF L.P FLARE, R92-F-894A	
9	#3000063014 PLANT J58 SOUTH FLARES T&I	ARAMCO



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10	#6600014504 500FT. FLARE TIP AND DERRICK REPLACEMENT AT R.T REFINERY	RASTANURA, ARAMCO 2005
11	#6510173556 PLT 057 220FT FLARE WORKS TIP REPLACEMENT AND MECHANICAL REPAIR	ARAMCO
12	#6510234520 PERFORM THE T&I FOR PLT-J58 SOUTH FLARES	ARAMCO
13	#6510260969 TEST/ADJUST TENSION OF F-111 GUY WIRES ABQAIQ	ABQAIQ, ARAMCO
14	#6510301544 PLANT 057-500FT FLARE T&I	RASTANURA, ARAMCO
15	#6510299787 NGL FLARE STACK GUY WIRES TENSIONING @FAND PSU AND PH ARAMCO YANBU	YANBU, ARAMCO
16	INSTALLATION OF EMERGENCY SHUT DOWN AT ARAMCO YANBU	YANBU, ARAMCO
17	DEVELOPMENT OF DAMMAM – KHOBAR COSTAL ROAD	DERBASCO
18	GUY WIRES CLEANING, GREASING AND TENSIONING AT YANBU REFINERY PROCESS AREA-III FLARE	YANBU, ARAMCO
19	MECCA PUMP STATION AL-KHOBAR	DERBASCO
20	PLANT-57 220 FLARE T&I 2012 RASTANURA REFINERY 6000079563 (3000454305)6510543715)	RASTANURA, ARAMCO
21	PLANT J89 EIS T&I MECHANICAL WORKS RAS TANURA REFINERY RFQ#6510578542 /6000083904 PR#3000480211	RASTANURA, ARAMCO



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22	M.O.NO.30045400 PERFORM TENSION TEST, RE-TENSIONING, CLEANING AND	JUAYMAH, ARAMCO
	REPLACEMENT OF GUY WIRES DURING R83-F304A, B&C FLARE STACKS T&I	
	JUAYMAH (ARAMCO)6510587368	
23	PLANT 057 220, FLARE 2014 T&I MECHANICAL WORK 383502 T&I MECHANICAL	RASTANURA, ARAMCO
	WORK 383 RT REFINARY MTC (6000098599) 6510670580	



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# **OTCC** safety policy

#### 1. Policy statement

The contractor Oasis trading and contracting company recognizes the importance of an effective safety policy and program to protect the well being of each employee, client and the public.

The contractor is committed to provide employees with safe and healthful working conditions, sufficient safety training, material and equipments perform work safely, will comply with the Saudi construction safety and relevant general instructions, occupational safety and Health Act and other applicable industry standards.

#### 2. Objective

OTCC objective is to reduce, if not totally eliminate accident resulting to personal injury or damage to property.

#### 3. Goal

Ideally the company's goal is to attain "Zero Accident".

## 4. Strategic planning of implementation.

- Integration of safety to Behavior-Based safety.
- Conducting a program of safety and health inspections/audits to find unsafe working conditions or practices. Initiate actions to control hazards and to comply fully with the safety standards. Assigning responsibilities to all employees, from Managers to Craftsmen's.
- Training employees in good safety and health practice.



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- Providing necessary personal protective equipment and instructions for its use and care.
- Providing mechanical and physical safe guards to maximum extent.
- Developing and enforcing safety and health rules and motivating the employees to cooperate with these rules and as a condition of employment.

#### 5. Responsibilities

The company recognizes the responsibility for safety and health are shared "Safety is the responsibility of every one". In behavior-based safety, an employee is responsible for his safety and his co worker.

#### A) Project Manager

- He is overall responsible for the construction responsibility at site. He accepts the responsibility for leadership in the implementation of this safety manager program and for its effectiveness and improvement, and providing the safe guards required in ensuring safe conditions.
- He joins the safety audit team as scheduled and sees to it that those recommended actions be implemented.
- He attends safety meeting as scheduled and selects safety topics that he may discuss.

#### B) Supervisors.

The installation team supervisors will handle the installation as well as the safety supervisions at their locations considering the following

- Participate in safety meeting or tool box meetings
- Secure required authorization/work permits needed in the execution of works in restricted areas.
- Ensure availability of appropriate personal protective equipment and ensure that workers properly wear them.



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- Maintains safety discipline and enforces code of safe practices. Directly deals with safety emergencies and first aid cases.
- Knowledgeable with Saudi rules and regulations.
- Maintain liaisons with the senior engineer and safety manager in resolving safety issues.
- Daily report of unsafe condition/act to the site engineer.

#### Other duties and responsibilities are:-

- Orientation on safety rules and regulations for new employees. In addition knowledge of specific Saudi construction safety policy.
- Ascertain in advance whether the work area is a restricted area.
- Conduct on the job training on the proper use of personal protective equipment and proper selection of tools and equipment used for the job.
- Conduct investigation of accidents/ near messes and maintains accident log recording of all pertinent accident information.
- Conduct tool box safety meetings. Specific safety topics/ procedures discussed shall be recorded in the site safety log book.
- Communicate safely statistics, accident reports etc to the company's representative.
- Ensures that equipment to be used in construction in safe, operators are trained and licensed.
- Consult with site engineer and coordinate training activities. Conduct training and demonstrate the proper usage of fire extinguishers.
- Conduct inspections of fire extinguishers and maintain log book.
- Review and evaluate safety reports.
- Perform daily site safety inspection and ensure corrective actions are implemented, as required.
- Monitor all areas for any unsafe conditions / practices and implement timely rectifications.

#### C) Craftsmen:

Since safety is integrated to behavior-based safety. Safety is the responsibility of all personal.



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Peer safety is implemented, which means that two craftsmen working together will be responsible for his own safety and the safety of his peer. Both workers will apply the "ABC" of behavior risk analysis. The result "consequent" will be analyzed to antecedent (activator) of behavior for a change for positive behavior "consequent":

- Use the correct tools and equipment for the job. Use protective clothing and equipment provided. Check that all items comply with all standards before using.
- Keep tools in good condition. Check regularly.
- Report any accidents, near misses, or hazardous conditions to immediate supervisor and log on the site log book.
- Familiarize him with the company safety rules and take note of special safety precautions in restricted areas.
- Obey all posted safety signs.

#### D Sub contractor:

This contractor's Loss Prevention Program is designed for the safe execution of the project. Therefore, all sub contractors shall strictly follow this program as a minimum safety requirement.



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# **Safety Meetings**

- 1. Pre job meeting
- 2. Start of job meeting
- 3. Tool box meeting
- 4. Safety Meeting

In the event that the nature of job involve the probability of damage to adjacent property, if should be decided whether or not a survey of the adjoining property should be made prior to the start of the work. Precautions and procedures should be established.

Supervisory personnel assigned to the job should confer as soon as practical, review initial planning, discuss any condition changes, and accordingly, after safety plans. Further, it should be determined that procurement of safety needs has been provided for that safety policies, and procedures applicable to the work are reviewed, and that authority and responsibility have been clarified.

Before the start of every job, the foreman or supervisor should conduct a toolbox meeting. The safety aspect of the job, including the procedures to safely perform the job, hazards that may be found and personal protective equipment, tools and equipment to used should be discussed.

#### شركة الواحة للتجارة والمقاولات OASIS TRADING AND CONTRACTING COMPANY P.O.BOX:479, AL-KHOBAR 31952, SAUDI ARABIA



Tel.:+966-013-8820201 Fax:+966-013-8822158 e-mail:oasisltd@sps.net.sa

#### **Safety meetings**:

#### **Employ routine inspection:**

Routine safety inspection is not scheduled. It is a part of employee's daily activity. Any employee shall from time to time conduct routine safety inspection in his work area and ensure a safe working environment.

When ever an employee will notice any unusual condition, that in his understanding will produce an accident, he will correct the situation, if it is within his responsibility and / or capability. Otherwise he will write on the unsafe condition / practice report form he will write the report no. in the job site safety log book and inform his supervisor or foreman for immediate corrective action. He will give copy to the site Engineer and/or the safety manager for information and /or action.

Example house keeping, machine guarding (electrical and mechanical), personal protective equipments (adequacy and integrity), tools inspection, lighting (area, exits and emergency lights) etc.

#### **Safety Inspections:**

Inspections shall be done in a systematic sequence in order not to disrupt the plants/facilities operation.

During inspection observes will not safety defect on the report sheet with the point/items to be observed. If the findings show that the item/points discovered are unsatisfactory, appropriate comments/recommendations will be reported.

All job sites will be regularly inspected. Any gaps will be rectified and reported.



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#### **Personal protective equipments:**

#### 1) General:

It is the responsibility of both the supervisor and the employee to see that equipment is available and used in every case where the nature of the work being performed indicates the end for such equipment.

The care of this equipment is primarily the employee's responsibility.

#### 2) Foot protection:

- All employees whose job may involve foot hazard shall wear appropriate safety shoes.
- Supervisors shall initiate the insurance of the safety shoes for employees under their jurisdiction and shall make sure employees wear them.

#### 3) **Head Protection**:

Approved type safety hats (hard hats) shall be worn by all employees while engaged in construction and maintenance work, and in area with posted "Hard hat areas" warning sign. Hard hats will be worn at all times on the job site. This includes visitors.

- The physical characteristics of the hard hat shall not be altered in any form or manner, as this will reduce the protective strength of the safety hat.
- No safety hat shall have accessories that are electrically conductive.
- All safety hats shall pass the minimum requirements set forth by the American National Standards (ANSI).

#### 4) Eye Protection, hand and body protection, safety belts, hearing protection:

Eye and face protection should be worn when warranted by the exposure. Safety glasses should be used.



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Protection against heat, flame, hot metal, and radiation, chemical and against abrasion should be worn.

Hearing protection shall be worn where noise level exceeds 85 db.

# **Welding and Cutting**

Welding and cutting process may be used at minimum level. However all necessary precautions will be strictly observed. Only qualified personal will followed to perform welding and cutting jobs. All applicable safe working procedures will be implemented. the following will strictly followed.

#### 1) Gas welding & cutting

Leather glouses, sleeves, aprons, spats and leggings shall be used as needed when performing welding or cutting operations. All safety precautions shall be followed while performing welding and cutting operations.

#### 2) Storage of Cylinders

Cylinders should be stored in a safe, dry and well ventilated place prepared for the purpose.

Flammable substance, such as oil and volatile liquid shall be stored in the same area. The cylinder should be secured with a retaining chain to prevent them from tripping over. They should not be stored near elevators, gangways, stairways or in the other places where they could be knocked down or damaged.

The valve of the empty and loaded cylinder should be closed.

Valve protection caps should be always is in place when cylinder is not in use. Oxygen cylinders should not be stored along with acetylene or other cylinders containing flammable gases.

Oxygen and other flammable gases should be separated by partitions at least 1.6 m (5 ft) high and with a fire resistance rating of at least half hour.



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#### 3) Electric arc welding

The person who is certified to perform welding shall wear the appropriate personal protective equipment. The ground conductor should be solidly grounded when working on electric circuits, to avoid damage to the circuits that may be in parallel with the earth part and also to avoid electric shock to welder.

#### 4) Personal protective clothing

All personal shall wear approved type clothing when ever it is required. Approved type pants or coverall, which allows free movement, shall be worn.

#### 5) Fire extinguisher

A fire extinguisher, type dry chemical shall be made available in the work area.



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